

**THURSDAY, 28 OCTOBER 2021**

**TO: ALL MEMBERS OF THE APPOINTMENTS COMMITTEE B**

I HEREBY SUMMON YOU TO ATTEND A **MULTI-LOCATION** MEETING OF **APPOINTMENTS COMMITTEE B** WHICH WILL BE HELD IN THE **PHIL BENNET LOUNGE, PARC Y SCARLETS, LLANELLI, SA14 9UZ** AND REMOTELY AT 2.30 PM, ON THURSDAY, 4TH NOVEMBER, 2021 FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA

*Wendy Walters*

**CHIEF EXECUTIVE**



PLEASE RECYCLE

<b>Democratic Officer:</b>	<b>Martin S. Davies</b>
<b>Telephone (direct line):</b>	<b>01267 224059</b>
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Wendy Walters Prif Weithredwr, *Chief Executive*,  
Neuadd y Sir, Caerfyrddin. SA31 1JP  
County Hall, Carmarthen. SA31 1JP

# **APPOINTMENTS COMMITTEE B – HEADS OF SERVICE**

**10 MEMBERS**

## **PLAID CYMRU GROUP – 5 MEMBERS**

- |    |            |                                |
|----|------------|--------------------------------|
| 1. | Councillor | <b>Cefin Campbell</b>          |
| 2. | Councillor | <b>Mansel Charles</b>          |
| 3. | Councillor | <b>Emlyn Dole</b> (Vice-Chair) |
| 4. | Councillor | <b>Linda Evans</b>             |
| 5. | Councillor | <b>Tyssul Evans</b>            |

## **LABOUR GROUP – 2 MEMBERS**

- |    |            |                     |
|----|------------|---------------------|
| 1. | Councillor | <b>Rob James</b>    |
| 2. | Councillor | <b>John Prosser</b> |

## **INDEPENDENT GROUP – 2 MEMBERS**

- |    |            |                              |
|----|------------|------------------------------|
| 1. | Councillor | <b>Joseph Davies</b>         |
| 2. | Councillor | <b>Mair Stephens</b> [Chair] |

## **NEW INDEPENDENT GROUP – 1 MEMBER**

- |    |            |                      |
|----|------------|----------------------|
| 1. | Councillor | <b>Sharen Davies</b> |
|----|------------|----------------------|

# AGENDA

1. **APOLOGIES FOR ABSENCE.**
2. **DECLARATIONS OF PERSONAL INTERESTS.**
3. **TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 17TH FEBRUARY 2021** 5 - 6
4. **EXCLUSION OF THE PUBLIC.**

THE REPORTS RELATING TO THE FOLLOWING ITEMS ARE NOT FOR PUBLICATION AS THEY CONTAINS EXEMPT INFORMATION AS DEFINED IN PARAGRAPH 12 OF PART 4 OF SCHEDULE 12A TO THE LOCAL GOVERNMENT ACT 1972 AS AMENDED BY THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) (WALES) ORDER 2007. IF, FOLLOWING THE APPLICATION OF THE PUBLIC INTEREST TEST, THE COMMITTEE RESOLVES PURSUANT TO THE ACT TO CONSIDER THESE ITEMS IN PRIVATE, THE PUBLIC WILL BE EXCLUDED FROM THE MEETING DURING SUCH CONSIDERATION.
5. **TO RECEIVE THE ACTION NOTES OF THE MEETING OF THE SHORTLISTING PANEL HELD ON THE 7TH OCTOBER 2021** 7 - 10
6. **TO RECEIVE PRESENTATIONS AND INTERVIEW THE SHORTLISTED APPLICANTS FOR THE POST OF HEAD OF PLACE AND SUSTAINABILITY AND TO CONSIDER MAKING AN APPOINTMENT.** 11 - 26
  - 6 .1 **Applicant 1** 27 - 56
  - 6 .2 **Applicant 2** 57 - 86
  - 6 .3 **Applicant 3** 87 - 114
  - 6 .4 **Applicant 4** 115 - 142

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Wednesday, 17 February 2021

**PRESENT:** Councillor L.M. Stephens (Chair)

**Councillors:**

C.A. Campbell, J.M. Charles, J.A. Davies, S.L. Davies, E. Dole, L.D. Evans, W.T. Evans, R. James and D. Jones (In place of J.G. Prosser)

**The following Officers were in attendance:**

W. Walters, Chief Executive  
P.R. Thomas, Assistant Chief Executive (People Management & Performance)  
G. Morgan, Head of Democratic Services  
K. Thomas, Democratic Services Officer  
H. Daniels, Learning & Development Advisor  
A. Eynon, Principal Translator  
D. Richards, Organisational Development Manager  
R. Young, Lead Business Partner (HR)

**Virtual Meeting - 2.00 - 5.00 pm**

**1. APOLOGIES FOR ABSENCE.**

An apology for absence was received from Councillor J. Prosser.

**2. DECLARATIONS OF PERSONAL INTERESTS.**

There were no declarations of personal interest.

**3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 17TH JANUARY 2020**

**RESOLVED** that the minutes of the meeting held on the 17<sup>th</sup> January, 2020 be signed as a correct record.

**4. EXCLUSION OF THE PUBLIC**

**UNANIMOUSLY RESOLVED** pursuant to the Local Government Act 1972, as amended by the Local Government (Access to Information)(Variation) Order 2007 that the public be excluded from the meeting during consideration of the following items as the reports contained exempt information as defined in paragraph 12 of Part 4 of Schedule 12A to the Act namely information relating to applicants to become an employee of the Authority.

**5. TO RECEIVE THE ACTION NOTES OF THE MEETING OF THE SHORTLISTING PANEL HELD ON THE 28TH JANUARY 2020**

Following the application of the public interest test it was **UNANIMOUSLY RESOLVED**, pursuant to the Act referred to in Minute Number 4 above, to consider this matter in private, with the public excluded from the meeting as it would involve the disclosure of exempt information relating to a particular

individual.

**UNANIMOUSLY RESOLVED**, that the report of the meeting of the Short-listing Panel held on the 28<sup>th</sup> January, 2021 be received.

**6. TO RECEIVE PRESENTATIONS AND INTERVIEW THE SHORTLISTED APPLICANTS FOR THE POST OF HEAD OF REGENERATION AND TO CONSIDER MAKING AN APPOINTMENT.**

Following the application of the public interest test it was **UNANIMOUSLY RESOLVED**, pursuant to the Act referred to in Minute Number 4 above, to consider this matter in private, with the public excluded from the meeting as it would involve the disclosure of exempt information relating to a particular individual.

The Chair outlined the selection process to date and the suggested format for the meeting. The Committee noted that two of the shortlisted candidates would be interviewed.

The Committee received presentations from the two candidates and were afforded the opportunity to question the candidates.

The Committee received feedback from officers in relation to the recruitment and assessment process and its conclusions. After a discussion it was -

**UNANIMOUSLY RESOLVED** that Mr J. Jones be appointed as Head of Regeneration.

\_\_\_\_\_  
CHAIR

\_\_\_\_\_  
DATE

# Agenda Item 5

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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# Agenda Item 6

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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# Agenda Item 6.1

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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# Agenda Item 6.2

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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# Agenda Item 6.3

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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# Agenda Item 6.4

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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